



ANNUAL REPORT

VISION

Canadians with cerebral palsy and related disabilities have access to and are inspired to achieve personal excellence and embrace lifelong participation in sport and physical activity, while Canada is a leading nation in boccia.

MISSION

We collaborate with partners to increase the participation of Canadians with cerebral palsy and related disabilities in sport and physical activity, while leading, developing, and growing boccia from the grassroots, to producing World and Paralympic Champions.

VALUES



Excellence



Resilience



Inclusivity



Collaboration

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MESSAGE FROM THE PRESIDENT AND EXECUTIVE DIRECTOR

We are pleased to share this summary of activities and accomplishments of the Canadian Cerebral Palsy Sport Association (CCPSA) over the past year. In introducing the 2019-20 annual report, it is important to acknowledge the current situation in which we find ourselves – living through the global COVID-19 pandemic. The pandemic is something that continues to significantly influence our lives and the organization. Resilience and adaptiveness to change are qualities required in these times and demonstrated every day on and off the court, by boccia athletes and performance partners. Based on their leading example, we are confident CCPSA is well-positioned for continued success in the future.

The competitive performances of the entire National Boccia Training Squad were a source of tremendous pride in 2019, showcased by the BC4 Pair's gold medal at the BISFed World Open in Povo, Portugal last November. The gold earned the BC4 Pair an automatic qualifying berth for the Tokyo Paralympic Games. In total, Canada has qualified four athletes for the Games: Alison Levine, Iulian Ciobanu, and Marco Dispalto in BC4 play, and Danik Allard – who had an impressive debut on the international circuit rising quickly in the BC2 world rankings. The postponement of the Games in response to COVID-19 has been an unexpected challenge, but we look forward to cheering on this team of athletes in Tokyo next year!

At the 2019 Canadian Boccia Championships hosted in Victoria, BC, CCPSA was honoured to induct four new members into its Hall of Fame, headlined by Paralympic gold medallist Paul Gauthier in the Athlete Category. Paul is an inspirational figure as Canada's sole boccia Paralympic gold medallist to date, having earned top spot in Athens 2004 in BC3 individual play, plus a bronze in Sydney 2000. In the Team Category, Paul was joined by teammates Alison Kabush and Monica Martino in celebration of their stellar international BC3 Pair podium performances which spanned over a decade from the late 1990s-2000s, culminating in Paralympic bronze medals in Sydney and Athens. The contributions of dedicated former CCPSA Board member Debbie Kabush were also honoured in Victoria through her induction in the Builder Category.

In support of development pathways to encourage more people with cerebral palsy and related disabilities to get involved in sport and the beautiful game of boccia, a provincial forum was held in April 2019 which brought

together our provincial partners. Hosted in Surrey, BC, in conjunction with a new event, the Western Open, the forum was an opportunity to hear and share successful development strategies, identify gaps and review current goals and activities from coast to coast at provincial and club levels to support aligned developmental planning and work.

The organization also continued to move forward in its ongoing commitment to the prevention of bullying, abuse, harassment and discrimination in sport by establishing an Independent Safe Sport Officer who can be contacted to report or discuss incidents of any kind. CCPSA also implemented eleven new policies associated with safe sport, governance and the workplace, and has made great strides ensuring those identified in the CCPSA Screening Policy have completed online training and background checks. We will continue this work, recognizing our fundamental obligation and responsibility to protect the health and well-being of the organization and its participants.

To close, and especially in these extraordinary times, a heartfelt thank you and nod to the work of all those involved in the boccia community – including staff, Board and Committee members, provincial sport partners, and the countless volunteers who contribute in roles such as sport assistants, classifiers, technical officials, coaches, and those who lead programming at a local level. We would also like to acknowledge the support of our federal partners, Sport Canada, Own the Podium, Canadian Paralympic Committee, Coaching Association of Canada, and INS Québec, and the over 13,000 generous donors to CCPSA. We could not do what we do, and accomplish our goals, without you. Thank you for your support and generosity.

Sincerely,



Marie Dannhaeuser
President, CCPSA



Peter Leyser
Executive Director, CCPSA

GOVERNANCE AND LEADERSHIP

Safe Sport

The CCPSA has a fundamental obligation and responsibility to protect the health and well-being of the organization and its participants. We believe that athletes, coaches, sport assistants, officials, staff and volunteers have the right to participate in a safe and inclusive environment that is free from abuse, harassment, bullying and/or discrimination.

In our commitment to Safe Sport, CCPSA achieved over the past year:

- Appointed an Independent Safe Sport Officer who any person can contact to report or discuss incidents of bullying, abuse, harassment or discrimination (BAHD) of any kind. CCPSA contracted with W&W Dispute Resolution Services for this role and they may be reached directly and independently through safesport_wwdrs@primus.ca.
- Contracted with the Sport Law & Strategy Group to continue the work started in 2018-2019, specifically the creation and revising of a full suite of policies for the organization. These policies were reviewed by CCPSA Committees for comments and edits, before coming to the CCPSA Board for final revisions and approval.

The new and revised POLICIES include the following:

- 1 Abuse
- 2 Code of Conduct and Ethics
- 3 Confidentiality
- 4 Conflict of Interest
- 5 Investigations – Discrimination, Harassment and Abuse
- 6 Privacy
- 7 Reciprocation
- 8 Screening
- 9 Travel
- 10 Whistleblower
- 11 Workplace Harassment

- Hired Heather Bonas, Safe Sport Coordinator on contract to oversee and administer online education through Respect Group Activity Leader/Coach Program that educates youth leaders, coaches, officials and participants (14-years and up) to recognize, understand and respond to issues of bullying, abuse, harassment and discrimination (BAHD). In addition, Heather also facilitated completing Vulnerable Sector Check or Police Record Check, for those in applicable roles.



Heather Bonas, Safe Sport Coordinator

- At year end, most of those in the roles defined as Level 3/High Risk as per CCPSA Screening Policy have completed the online education and background checks. Those include: athletes, performance partners, classifiers, coaches, Integrated Support Team (IST/medical), and CCPSA Staff. Level 2/Medium risk have also now begun the education and background check process including, referees, Host Organizing Committee key roles, and CCPSA Board of Directors.
- To date, a total of sixty-eight (68) individuals have completed the Respect Group Activity Leader/Coach Program online education, while thirty-one (31) have completed either a Vulnerable Sector Check or Police Background Check.

NOTE: Much of the expenses related to Safe Sport activities was covered through additional funding Sport Canada provided to National Sport Organizations in 2019-2020. For CCPSA, this represented an additional \$66,000 in funding.

GOVERNANCE AND LEADERSHIP (CONT'D)

Board of Directors Meetings

In addition to a monthly Board teleconference call, two in-person meetings were held in 2019-2020. In July, the Board of Directors attended a two-and-a-half day in-person meeting and workshop in Ottawa. The agenda included a tour of the House of Sport and CCPSA offices, a presentation from Karen O'Neill, CEO, Canadian Paralympic Committee (CPC) who provided both a National and CPC specific safe sport update. Day two was heavily focused on policy review, including a deep dive on Conflict of Interest, plus a presentation on the 2018-2019 Financial Statements from the lead auditor, Brad Fisk of Parker, Prins, Lebano. Day three included the CCPSA Board complete a formal self-evaluation, followed by the CCPSA Annual General Meeting to wrap-up the meetings.



2019-2020 Board of Directors

A second in-person Board meeting took place in early December following the 2019 Canadian Boccia Championships in Victoria, BC. The agenda included an update on the 2019-2020 Operational Plan, a discussion on revenue diversification, and where CCPSA's focus and activities should be outside of boccia.

The Board also completed a Skills Matrix exercise to assist in determining the experience and capabilities currently on the Board, in addition to identifying where board development or additional qualifications are needed. The goal is to use the Matrix going forward as a guide for searching and recruitment of potential new Board members.

Board Elections

Board elections took place at the CCPSA Annual General meeting on Sunday, July 28th, 2019. The following Board member terms were renewed for two years through the AGM 2021:

Cornell Dover
Treasurer, CCPSA



Gary Vander Vies
Boccia Canada Council Representative, CCPSA



José Malo
Director at Large, CCPSA



Pictured: Marco Dispaltro, BC4 Athlete



BOCCIA AND CP PARTICIPATION AND DEVELOPMENT

2019 Canadian Boccia Championships

The 2019 Canadian Boccia Championships were held in Victoria, BC for the first time at PISE (Pacific Institute of Sport Excellence). SportAbility BC delivered a terrific Championships. Held annually, the event brings together Canada's best and upcoming boccia players to compete for the title of Canadian Champion in Team, Pairs, and Individual play. Over 100 athletes, performance partners, coaches and officials from six provinces attended the championships.

The London Cannonballs were confirmed as the host for the 2020 Canadian Boccia Championships.

NOTE: The 2020 Canadian Boccia Championship were cancelled due to COVID-19. London will host the 2022 Championships.

Provincial Development Grants / Take the Shot Grants

Following a review of the Participation and Development grant programs, the grant guidelines were adjusted for the 2019/20 grant round to better support further growth and development. The grant program was expanded to include clubs and hosting grants for National Opens.

Under the new guidelines, a total of \$25,750 was awarded to six provincial partners and four community partners through the development grant program. Each partner was eligible to receive funding towards initiatives across these four development pillars:

- 1 Recruitment and Development
- 2 Daily Training
- 3 Coaching Education
- 4 Officials' Development

Unfortunately, due to COVID-19, some grant related programming was not able to be delivered as planned. All grant monies were still paid out in full.

Responsible Coaching Movement (RCM)

The organization continued working towards adoption of the Responsible Coaching Movement (RCM), now as part of a broader Safe Sport strategy.

Domestic Events

The Defi Sportif and Boccia Blast continued to be sanctioned as National Opens and were well attended. A new, non-sanctioned event was held in British Columbia. The Western Challenge is planned as an annual event that alternates between Alberta and British Columbia and is working towards meeting sanctioning requirements in the future.



2019 London Boccia Blast

Officials Development

REFEREES

- 1 National Referee was successfully evaluated at the 2019 Canadian Boccia Championships
- 4 New Provincial Referees were successfully evaluated at the 2019 Western Challenge

BOCCIA AND CP PARTICIPATION AND DEVELOPMENT (CONT'D)

Referee Learning Facilitators are currently reviewing and revising Referee course materials to reflect new BISFed procedures manual and add a maintenance cycle. Summer Student Zoe Meil assisted with a joint project between BISFed and Boccia Canada to create videos illustrating the BISFed Referee Procedures.

The referee course planned for St. John's was cancelled due to COVID-19.

Two long-time referees, Leslie Halicki and Elaine Farwell both announced their retirements in 2019-20. Their contribution and commitment to boccia will be sorely missed.

CLASSIFIERS

Classification was provided at the 2019 Defi Sportif, Boccia Blast and Canadian Boccia Championships. A working group of classifiers reviewed the most recent BISFed Classification Rules and updated the Boccia Canada Classification Manual to ensure alignment.

2025 Canada Games

An application was made for boccia to be considered as Host Choice sport. A contingent of boccia athletes attended the launch event for the 2025 Canadian Games Host Society. The final decision is expected later in 2020.

Technical Delegate Pathway

Eileen Bartlett completed her certification as a National Technical Delegate in 2019. Canada now has two certified National Technical delegates in addition to International Technical Delegate Gabriel Couturier.

Provincial Forum

The first Provincial Boccia Forum was held in April in Surrey, BC, in conjunction with the Western Boccia Challenge. Representatives from across the country attended two days of dynamic discussions on the future of boccia in Canada. The focus was on identifying development gaps, sharing successful strategies, reviewing current goals/strategies and adjusting the development plan as needed. One outcome of the Forum was the need for continued opportunities to gather, build relationships and share ideas.



2019 Provincial Forum, Surrey, British Columbia

New Provincial Developments

Outreach to Prince Edward Island and New Brunswick yielded strong interest in developing boccia in those provinces. A planned Atlantic Development Forum was postponed due to COVID-19.

National Coaching Certification Program

Work continued on finalizing the NCCP Competition Development course. Juliana Von Cramon was certified as an NCCP Learning Facilitator. Five coaches took the Community Initiation Boccia course offered in Toronto. Ten coaches completed the Introduction to Boccia Competition NCCP courses in St. John's and Oshawa, including two from Nova Scotia.

Provincial Partner Recognition Criteria

A draft Provincial Partner Recognition Policy was developed in consultation with Participation Development Committee and submitted to the CCPSA board for review.

Hall of Fame Inductees

The following deserving inductees joined the CCPSA Hall of Fame this year:

- Team Category: BC3 Pair – Alison Kabush, Monica Martino and Paul Gauthier
- Athlete Category: Paul Gauthier
- Builder Category: Debbie Kabush

Detailed biographies for each inductee can be found at <https://ccpsa.ca/sports/hall-of-fame/>.

Pictured: Josh Vander Vies, Paralympian; Jennifer Larson, CCPSA; Paul Gauthier, Hall of Fame Inductee
Photo Credit: SportAbility





BOCCIA HIGH PERFORMANCE

Members of the 2019 and/or 2020 National Boccia Training Squad

BC1

Éric Lefebvre
Hanif Mawji
Josée Lamothe
Lance Cryderman

BC2

Danik Allard
Dave Richer
Hayley Redmond
Kristyn Collins
Mike Mercer

BC3

Bruno Garneau
Eric Bussière
Joëlle Guérette
Marylou Martineau
Philippe Lord

BC4

Alison Levine
Iulian Ciobanu
Marco Dispaltró

National Training Centre

INS in Montreal remained the main training hub in 2019 as most of the athletes of the Squad are training at the INS with National Team coaches. The boccia area on the third floor continues to adjust to our changing needs. In 2019 we were provided with additional space on the third floor which is now used every day by coaches, specialists and researcher as an office to meet and work. It is also a place for athletes to complete Neurotracker training.

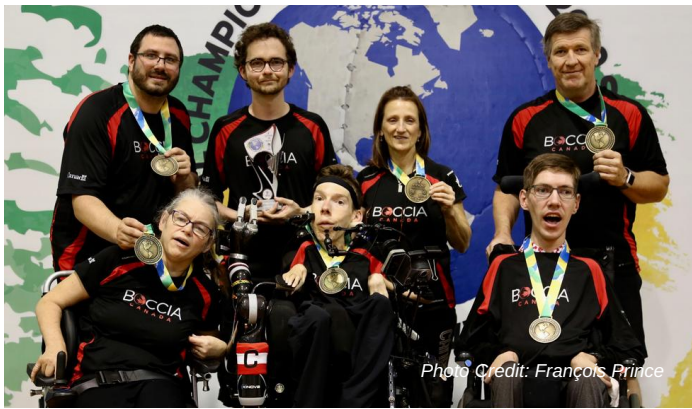


Insitut National du Sport du Québec

Competitions

In 2019 National Boccia Training Squad athletes attended the following competitions:

- Japan Para Boccia Championships, Tokyo in January 2019 (3 athletes). Also used for Tokyo Paralympic familiarization trip with BC4s with the support of the Canadian Paralympic Committee
- American World Open, Montreal in April 2019 (11 athletes)
- Asian World Open, Hong-Kong in May 2019 (3 BC3 athletes)
- Parapan Am Games, Lima in August 2019 (1 BC1, 3 BC3, 3 BC4 athletes)
- American Regional Championships, Sao Paulo in September 2019 (11 athletes)
- European World Open, Portugal in October (3 BC4 athletes)

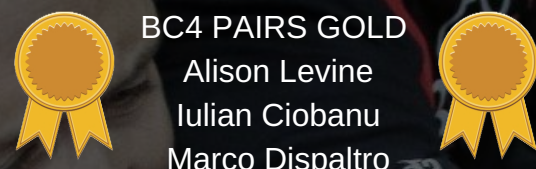


BC3s Pairs, 2019 Sao Paulo America Regional Championships



National Boccia Training Squad, 2019 Lima Parapan Ams

JAPAN PARA CHAMPIONSHIPS - JANUARY 2019



BC4 PAIRS GOLD
Alison Levine
Iulian Ciobanu
Marco Dispaltra



MONTRÉAL WORLD OPEN - APRIL 2019



BC4 INDIVIDUAL GOLD
Alison Levine



BC3 PAIRS SILVER
Éric Bussière
Joëlle Guérette
Philippe Lord



LIMA PARAPAN AMS - AUGUST 2019



BC4 INDIVIDUAL GOLD
Marco Dispaltra



BC3 PAIRS BRONZE
Éric Bussière
Marylou Martineau
Philippe Lord



BC4 PAIRS BRONZE
Alison Levine
Iulian Ciobanu
Marco Dispaltra



Alison Levine & Roberta Fried, 2019 Montréal World Open



Philippe Lord & Gaétan Lord, 2019 Montréal World Open

SAO PAULO AMERICA REGIONAL CHAMPIONSHIPS - SEPTEMBER 2019



BC2 INDIVIDUAL BRONZE
Danik Allard



BC4 INDIVIDUAL BRONZE
Alison Levine



BC3 PAIRS BRONZE
Éric Bussière
Joëlle Guérette
Philippe Lord



BC4 PAIRS BRONZE
Alison Levine
Iulian Ciobanu
Marco Dispaltra



POVOA EUROPEAN WORLD OPEN - OCTOBER 2019



BC4 PAIRS GOLD
Alison Levine
Iulian Ciobanu
Marco Dispaltra



Danik Allard, 2019 Sao Paulo America Regional Championships



BC4s, 2019 Povo European World Open

BOCCIA HIGH PERFORMANCE (CONT'D)

Coaches and Specialists

Considering the amount of work needed in the area of strategic planning, budget development, program development, coaching development, sport science and employee management, Head Coach Mario Delisle is continuing his transition to High Performance Director. In the area of coaching, Mario remains available for athletes and was responsible for a few athletes in 2019.

In January 2019, Simon Larouche took over from Kristin Dorrance on the boccia coaching team, with his time now fully dedicated to coaching the BC3 group who train in Montreal. Simon was also given the opportunity to be the coach responsible for BC2 athlete Danik Allard.

César Nicolai continued in his duties as the full-time BC4 coach in 2019-20. It was a challenging year for César and the BC4 athletes as the pressure was high to secure a qualification for the Tokyo Paralympic Games. Good performances in individual play at three events concluded with the best Pairs performance in many years, when Tokyo qualification was guaranteed by winning Pairs Gold at the European World Open in October 2019.

In 2019, five specialists were involved with the National Team either privately or through INS Québec in the areas of physiotherapy, sport psychology, psychology, physiology and research/development. In March 2019, François Prince a scientist from the Université of Montréal became the Integrated Support Team (IST) Leader to support National Team Head Coach Mario Delisle with the different science services that we are developing with the support of the INS Québec.

Podium Pathway and Gold Medal Profile

In 2019 we continued to develop tools to quantify where we stand at the international level with our athletes, in individual, pair and team.

Following the 2018 Canadian Boccia Championships in November, the Gold Medal Profile (GMP) model was used for the first time as one of the selection criteria to determine the 2019 National Boccia Training Squad. After being used for selection purposes, the Boccia Canada GMP was adjusted and completed early in 2019 and is now an

important evaluation tool for us. This tool is now accessible to all athletes and available on Boccia Canada website. The tool is constantly evolving and developing more specific evaluations within the GMP will continue.

Own the Podium

In 2019, Chris Lindsay, our High Performance Advisor from Own the Podium (OTP), continued to attend some events with us. He was at the World Open event in Montreal and assessed the event, our work, planning, etc., based on the following categories: Coach & Technical Leadership, Competition Environment Conditions, Integrated Support Team, Athlete Observations, and Competition. Overall, OTP is very happy with the work that is being done by the Boccia Canada High Performance Team and Chris always remains available to help.

In October, we held our High Performance Debrief which included our coaches, IST members, senior staff, High Performance Chair, and our OTP High Performance Advisor, to review 2019 and determine priorities for 2020. That set the stage for our 2020-2021 OTP submission and formal presentation of the plan in November. The OTP review went very well and like other years, a tremendous amount of work was put in preparing documents and the actual review presentation. Following the review, in January 2020, Boccia funding was confirmed at \$340,000 for 2020-2021, an increase of \$20,000 from last year.

Athlete Assistance Program (Carding)

Ten (10) cards were available for our boccia athletes in 2019 and 2020. These cards were distributed to athletes in January following the established carding criteria for the year. The carding year finished on December 31st 2019.

COVID-19

Due to the pandemic, the last day of training at the INS Québec was March 12th 2020. Boccia was the first resident sport of the INS Québec to cease training. Elsewhere in Canada, training was stopped during the week of March 16th, 2020.

Since that time our team have been working from home and been in regular contact with the athletes.

Pictured: Simon Larouche, CCPSA





COMMUNICATIONS AND MARKETING

Social Media (Facebook, Twitter, Instagram)

Statutory, Wacky, and Cerebral Palsy/Boccia-Related holidays were celebrated throughout the year. Highlights include International Women’s Day, World Cerebral Palsy Day, and international event-related posts. The following numbers represent the CCPSA and Boccia Canada (combined) social media follower increases from April 1, 2019 to March 31, 2020.

f Facebook
increase of 284 followers

Twitter
increase of 125 followers

Instagram
increase of 320 followers

YouTube

Promo videos were released to generate excitement for the Canadian Boccia Championships and the Lima Parapan Ams. Each generated 41 views on YouTube and new subscribers.

Website

CCPSA transferred its’ website hosting from ConvectiveIT to FlyWheel. This allowed the Communications Coordinator access to more elements on the backend of the website including the website banner, and presenting an opportunity for more interesting visuals. Professional development in coding was provided by FlyWheel to the Communications Coordinator. Website and content updates were made throughout the year.



NOTE: Plans are in the works for a complete, accessible website overhaul in 2021-22.

Media Releases

One or two media releases were published per international event in 2019. All national events (i.e. Défi Sportif AlterGo, Boccia Blast, Canadian Boccia Championships) had accompanying releases as well as the Alberta Provincials and British Columbia Provincials. Highlights include publication on RDS, La Presse, the Telegram, as well as several local newspapers. A feature article was published on Iulian Ciobanu, focussing on his life journey and introduction to the sport of boccia.



COMMUNICATIONS AND MARKETING (CONT'D)

Campaigns

World Cerebral Palsy Day was amplified in 2019 through a focused CCPSA campaign. T-shirts with “I am Here” were created for all members of the National Boccia Training Squad before the Sao Paulo America Regional Championships. On World CP Day, athletes competing in Sao Paulo took photos wearing their t-shirts, athletes training in Montreal took pictures in their houses, and the Olympic Stadium tower was lit with green lights. The RA Centre in Ottawa shared an excerpt on cerebral palsy and the World Cerebral Palsy Day in their monthly newsletter. A contest was promoted through social media with a t-shirt for the winner.



Coaches, 2019 World Cerebral Palsy Day

The Take the Shot (Tokyo Edition) campaign was established but unable to be implemented due to COVID-19, but will be revisited in 2021. The idea is to use the Tokyo Paralympics to leverage boccia development at the grassroots level. Younger children can feed off of the excitement that the Paralympic Games bring and be inspired to “Take the Shot” through this cross-Canada campaign. Ambassadors will be chosen to speak at various conferences across Canada.

Communications Meeting

In January 2020 a Communications Meeting was held in both

official languages with the National Boccia Training Squad at the INS Québec in conjunction with a training camp taking place. National Boccia Training Squad members from Newfoundland and Labrador, British Columbia, Ontario and Quebec were present at the meeting. Topics included reviewing Canadian Paralympic Committee social media guidelines, the internal media protocol, the interview steps at competition, and the dos and don'ts of interviews. Jeff Preston, a communications influencer, presented in addition to CCPSA Staff Peter Leyser and Heather Bonas on the topic of Safe Sport and related requirements for National Boccia Training Squad members.

Canadian Boccia Championships

Accreditations were created for every attendee of the 2019 Canadian Championships. A snapchat filter was created for the event with 325 total views by the end of the Championships. Apparel was sold at the Championships including luggage tags, hats, and socks. Webcasting was live streamed via provider, Sports Canada TV, and the Boccia Canada YouTube page.



Mike Mercer, Cluney Mercer, and Monique Camirand, 2019 Canadian Boccia Championships

Official Languages

Both official languages continue to be represented in all communications through email, social media, videos, campaigns, and other means.

Pictured: César Nicolai, CCPSA
Photo Credit: SportAbility



FUNDING AND PARTNERSHIPS

Telemarketing

Representing approximately one-third of net revenue, CCPSA renewed our Agreement, effective January 1, 2020, with iMKT Direct Solutions Corporation (ENGAGE) for telemarketing fundraising services.

In 2019-2020, ENGAGE ran four Retention (existing donors) campaigns on our behalf (April, July, October, January) for a total of 4,705 hours, slightly lower than original goal of 5,100 hours. There was a total of 11,561 total paid gifts, with the average paid gift amount of \$54.38.

In addition, throughout the year ENGAGE completed 3,562 hours of calling on Acquisitions (new donors), slightly higher than the original goal of 3,500. There was a total of 1,841 total paid gifts, with the average paid gift amount of \$46.07.

Recognizing the importance of diversifying the CCPSA's revenue streams beyond the two current main sources Sport Canada and telemarketing, the Board of Directors have made this a priority for 2020-2021.

CP Canada Network

In July, CCPSA was approached the CP Canada Network, an new, informal network of Cerebral Palsy Organizations, Researchers, Therapists and Community Stakeholders who had just started convening regular teleconference meetings. CCPSA joined the group, including attending a two-day meeting in October which brought together a number of cerebral palsy organizations and stakeholders in Canada. The focus of the CP Canada Network going forward is on sharing resources amongst the partners, creating a National Awareness strategy, a National Fundraising strategy, gathering some benchmark data through surveys, and partnering on World CP Day activities (Tuesday, October 6th, 2020).



Concussion Research

Through Sport Canada funding support for Safe Sport initiatives, led by Dr. François Prince from the Université de Montréal, the CCPSA completed a literature review and survey to determine the prevalence of concussions in boccia and provide baseline data. The baseline data will assist with the creation of a Concussion/Return to Play Protocol specific to boccia and those with cerebral palsy and neurological disabilities. The project also includes finding new concussion testing measures specific to prevalent medical conditions of those participating in boccia.

Gender Equity

Through a research grant from the Sport Information Resource Centre, and led by Dr. François Prince, CCPSA is completing a survey looking at what are the factors, challenges and barriers to female participation in boccia. From this study, strategies can then be developed and implemented to reduce or even eliminate these obstacles to the participation of females in boccia in Canada.



Lindsey Redmond and Hayley Redmond, 2020 International Women's Day

ATHLETES' COUNCIL REPORT

2019 Athletes' Council Representation

Brock Richardson (BC1) resigned from the Athletes' Council mid-term and Lance Cryderman was elected for the remainder of Brock's term.

This year an open class athlete representative was added to the Council to better represent all boccia athletes across Canada.



Adam Dukovich, Co-Chair of 2019 Athletes' Council



Alison Levine, Co-Chair of 2019 Athletes' Council

Safe Sport

Safe sport was the main recurring agenda item of the Athletes' Council. The Council discussed the current issues and problem solved for possible solutions. The athlete chairs

were very involved in providing input and perspective about the issues related to safe sport and had in-depth conversations with the Boccia Canada Council about it.

Throughout the year, athlete representatives were contacted on a few occasions from athletes across the country with various concerns and questions. The amount of athletes reaching out to their representatives has increased from previous years, showing a noticeable increase of trust and appropriate use of resources available to athletes. It is a good sign and we hope athletes continue to approach us and we can support them.

COVID-19

At the time of writing due to COVID-19, all boccia competitions and training opportunities have been cancelled for the remainder of the 2020. Athlete representatives frequently reached out to athletes in their respective provinces to support athletes through this uncertain and trying time.

Athletes' Council members Alison Levine, Adam Dukovich, and Lance Cryderman are on various return-to-play committees and continue to work on international, national, and provincial protocols that will protect vulnerable boccia athletes.

During these times, the Athletes' Council continues to stress to all athletes across the country that although we all miss boccia and long to return to the sport we love, our health and safety are paramount.

While plans are gradually being put into place to resume training, every single athlete has the right and responsibility to look after themselves. No athlete will be penalized in any way for choosing to not return until they feel safe.

Because the Canadian Boccia Championships will not be held in 2020, everyone on the Council has agreed to continue as athletes' representatives with an extra year added onto their term, until the next elections in 2021.

We are happy to report that so far it seems everyone in the Boccia Canada family has stayed healthy throughout the pandemic, and we eagerly await the return to training and competition where our resilience and abilities to adapt and overcome challenges will shine even brighter than before.



TREASURER'S REPORT

Expenses

2019-2020 Expenses related to Core Strategic Pillars and Objectives:

NOTE: With the impact of COVID-19 beginning in mid-March, the majority of CCPSA activities were completed and the bulk of expenses were already incurred for the 2019-2020 fiscal year, thus the pandemic did not affect CCPSA's finances.

Boccia High Performance

- Attended six International BISFed competitions, including Japan Para Boccia Championships, a Tokyo Paralympics familiarization event
 - A total of 37 athlete registrations at BISFed competitions, plus performance partners, coaches, IST members
 - Annual athlete training, plus BC 1 and 2 training camp in January at INS Québec in Montreal
 - Two full-time coaches and two coaches on contract, salaries, benefits and expenses
 - High Performance Debrief (October 2019)
 - Equipment purchases
 - Provision of Sport Science Services & Medical to National Boccia Training Squad including physiotherapy, mental performance coach, physiologist, strength and conditioning, biomechanics
- TOTAL: \$477,622



National Boccia Training Squad, 2019 Sao Paulo America Regional Championships

Boccia and CP Participation and Development

- Hosted Provincial Boccia Forum with focus on sharing and growing boccia across the country
 - Provincial Development Grants to six Provincial Partners and four community clubs
 - 2019 Canadian Boccia Championships
- TOTAL: \$86,691

Governance and Leadership

- Staff salaries, benefits, expenses and payroll expenses
 - Two in-person CCPSA Board of Director meetings (July & December 2019)
 - Rent at House of Sport/RA Centre in Ottawa
 - Insurance
 - Memberships, Licenses, dues
 - Auditor fees
 - Translation/Official Languages
- TOTAL: \$310,333

Communications and Marketing

- Communications & Marketing activities
- TOTAL: \$21,005

Funding and Partnerships

- Telemarketing/fundraising through ENGAGE
- TOTAL: \$399,816

Safe Sport

- Safe Sport Coordinator hired on contract
 - Eleven policies created and adopted through work with Sport Law & Strategy Group
 - Independent 3rd Party Safe Sport Officer established
 - Screening initiatives including online education through Respect Group and background checks
 - Concussions in boccia research project
- TOTAL: \$66,000

TREASURER'S REPORT (CONT'D)

FISCAL 2019-20 EXPENSES	Actual	Budget	Under/Over Budget	% of Total Budget (Actual)
1 Boccia High Performance	477,662	464,025	(13,637)	35.1%
2 Boccia and CP Participation and Development	86,691	130,000	43,309	6.4%
3 Governance and Leadership	310,033	355,185	45,152	22.8%
4 Communications and Marketing	21,005	15,500	(5,505)	1.5%
5 Funding and Partnerships	399,816	385,000	(14,816)	29.4%
6 Safe Sport	66,000		(66,000)	4.8%
TOTALS	\$1,361,207	\$1,349,710	(\$11,497)	



Photo Credit: François Lacasse



Photo Credit: François Prince



Photo Credit: Ande



Photo Credit: Ande

National Boccia Training Squad, 2019 BISFed Competitions

Pictured: Chris Halpen, BC1 Athlete; Kelly Halpen, Performance Partner
Photo Credit: SportAbility



AUDITED 2019-20 FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION
AS AT MARCH 31, 2020

	2020	2019
ASSETS		
CURRENT		
Cash	\$ 273, 919	\$ 156,065
Accounts receivable	19,700	42,771
HST receivable	50,211	59,010
Prepaid expenses	-	74,619
	<u>343,830</u>	<u>332,465</u>
CAPITAL ASSETS (note 3)	2,758	3,940
INTERNALLY RESTRICTED FUNDS (notes 7, 8, and 9)	<u>291,843</u>	<u>287,326</u>
	<u>\$ 638,431</u>	<u>\$ 623,731</u>
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities	\$ 13,412	\$ 33,060
Government remittances payable	7,779	7,206
Deferred revenue	<u>10,500</u>	<u>17,812</u>
	<u>31,691</u>	<u>58,078</u>
NET ASSETS		
INVESTED IN CAPITAL ASSETS	2,758	3,940
UNRESTRICTED	312,139	274,387
TOKYO 2020 PARALYMPIC RESERVE (note 8)	154,186	152,225
CEREBRAL PALSY SPORTS PARTICIPATION RESERVE (notes 7 and 9)	<u>137,657</u>	<u>135,101</u>
	<u>606,740</u>	<u>565,653</u>
	<u>\$ 638,431</u>	<u>\$ 623,731</u>

AUDITED 2019-20 FINANCIAL STATEMENTS
(CONT'D)

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2020						
	Tokyo 2020 Paralympic Reserve	Cerebral Palsy Sports Participation Reserve	Invested in Capital Assets	Unrestricted	2020 Total	2019 Total
NET ASSETS, BEGINNING OF YEAR	\$ 152,225	\$ 135,101	\$ 3,940	\$ 274,387	\$ 565,653	\$ 582,598
Excess of revenue over expenditures, before other item	1,961	2,556	-	36,570	41,087	30,671
CPISTRA World Games, net (note 7)	-	-	-	-	-	(47,616)
Amortization	-	-	(1,182)	1,182	-	-
NET ASSETS, END OF YEAR	\$154,186	\$137,657	\$2,758	\$312,139	\$606,740	\$565,653

AUDITED 2019-20 FINANCIAL STATEMENTS
(CONT'D)

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2020		
	2020	2019
REVENUE		
Sport Canada (note 2)	\$ 616,900	\$ 534,000
Own the Podium	-	24,000
Fundraising	706,208	808,541
Athlete assessments	39,347	25,438
Membership	257	-
Other grants	6,800	19,980
Interest and sundry	32,782	30,842
	1,402,294	1,442,801
EXPENDITURES		
Governance and leadership (note 6)	310,033	307,773
Communications and marketing (note 6)	21,005	15,637
Boccia and cerebral palsy participation and development	86,691	102,982
Boccia high performance (note 6)	477,662	489,535
Funding and partnerships	399,816	496,203
Safe sport (note 6)	66,000	-
	1,361,207	1,412,130
EXCESS OF REVENUE OVER EXPENDITURES, BEFORE OTHER ITEM	41,087	30,671
OTHER ITEM		
CPISTRA World Games, net (note 7)	-	(47,616)
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES	\$ 41,087	\$ (16,945)

LIST OF INTERNATIONAL, NATIONAL, AND PROVINCIAL PARTNERS

International Sport Partners



National Sport Partners



Provincial Sport Partners



LIST OF COMMITTEE MEMBERS

CCPSA Board of Directors

Marie Dannhaeuser, President
Cornell Dover, Treasurer
Gary Vander Vies, Chair of the Boccia Canada Council
Steve Dukovich, Director at Large
José Malo, Director at Large
Jacqueline Zonneville, Director at Large

Boccia Canada Council

Gary Vander Vies, Chair
Eileen Bartlett, Chair of the Participation & Development Committee
Donna Zorn, Chair of the High Performance Committee
Adam Dukovich, Co-Chair of the Athletes' Council
Alison Levine, Co-Chair of the Athletes' Council

Athletes' Council

Adam Dukovich, Co-Chair, Ontario, BC2, retired
Alison Levine, Co-Chair, Quebec, BC4, National team member
Tammy McLeod, Ontario, BC2, retired
Lance Cryderman, Ontario, BC1, National team member
Lois Martin, Newfoundland, BC1, Provincial team member
Kevin Shaw, Ontario, BC3, Provincial team member
Eric Bussière, Quebec, BC3, National team member
Marco Dispaltro, Quebec, BC4, National team member
Giovanni DeSero, Ontario, BC5, Provincial team member
Amber Rainshadow, British Columbia, Open class, recreational player

High Performance Committee

Donna Zorn, Chair
Mario Delisle, Head Coach, National Team
César Nicolai, BC4 Coach, National Team
Simon Larouche, BC3 Coach, National Team
Ed Richardson, BC1 & BC2 Coach, National Team



INS-Based National Team Coaches

Participation and Development Committee

Eileen Bartlett, Chair
Adam Dukovich, Ontario
Adriana Guzman, Alberta
Colleen Moyer, Manitoba
Dayna Penney, Newfoundland and Labrador
Jim Gagne, Nova Scotia
José Malo, Québec
Ross MacDonald, British Columbia

NOTE: A big thank you to Greg Sliva for his contribution over the past few years. He has resigned from his position as Manitoba representative and been replaced by Colleen Moyer.



2019 Provincial Forum, Surrey, British Columbia

CONTACT US

Location



c/o House of Sport
RA Centre
2451 Riverside Dr
Ottawa, Ontario K1H 7X7

Social Media

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Website



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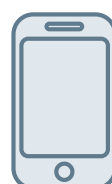


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Photo Credit: SportAbility

