

2022 - 2023

Who We Are	02			
Message from the President & Executive Director	03	-		
Strengthen Leadership and Operational Effectiveness	04	TABLE OF		
Grow Participation and Development	08	CONTENTS		
Reach International Performance Excellence	12	16		
Enhance Communicationand Engagement	14	17	Treasurer's Report Partners	
Develop and Strengthen Sustainable Funding and Partnerships	15	17	Board and Committee Members	
Athletes' Council Report	16	18	Contact Us	

Vision

Canada is a leading nation in boccia and Canadians with physical disabilities have access to quality sport programming.

Mission

We lead, develop and grow boccia from grassroots to producing World Champions, and we collaborate with partners to increase participation of Canadians with physical disabilities in sport.

Values

Excellence: We strive for excellence in our organization, our people, and our performance, both on and off the field of play.

Resilience: When things get tough, we hang in there, and adapt to overcome challenges and obstacles.

Inclusivity: We create a safe, welcoming, and inclusive space for everyone to participate.

Collaboration: We work as a collective, towards our shared goals.

Integrity: We stand-up for what is right, and act honestly.



PRESIDENT & EXECUTIVE

DIRECTOR MESSAGE

As we reflect on the past year, there certainly was a sense of a return to normalcy. A full slate of domestic and international competitions took place, in addition to regular programming at the local, provincial, and national level. The past twelve months also represented year one of the CCPSA's 2022-2025 Strategic Plan, a blueprint for where our focus will be, what we will achieve, and how we will achieve it.

These are certainly difficult times for sport in general in this country including National Sport Organizations. It's sometimes difficult to see the light when news breaks on the latest injustices and abuses happening in sport at multiple levels. We are committed to ensuring our work is guided by our <u>values</u> and we will continue to focus on building a safe, healthy, and inclusive sport system for all our participants.

Not to be overlooked are the many good news stories right here within your very own sport and Organization, and we feel it's important to share and celebrate those successes. From Canadians medalling at international boccia competitions, to new Provincial Partners established, and more women coming-up through the coaching system, there are many great achievements to be proud of.

We certainly recognize the growth of boccia, our programming, and Organization is intrinsically tied to the support we receive on so many levels. As the saying goes... it takes a village. We want to acknowledge all those involved at every level, including our funding partners, Provincial Partners, athletes, coaches, officials, volunteers, Committees, Board of Directors, and of course our talented and dedicated staff team.

We hope you enjoy reading the Annual Report and reflecting on the activities and achievements we have collectively accomplished this past year.

Sincerely,

SUZANNE WINTERFLOOD, PRESIDENT

PETER LEYSER, EXECUTIVE DIRECTOR

Board Accomplishments

Over the past year, the CCPSA Board of Directors has undertaken several initiatives, including:

- Board completed annual self-evaluation survey focussed on items such as: rating the performance of the Board, structure, meetings, relationship with staff, and where the priorities of the Board should be in next 1-2 years.
- Completed a Board Skills Assessment to identify gaps in skills on the Board; inform professional development needs; and identify skills focus for recruitment & selection of future Directors.
- Completed the professional development course, **Governance Essentials**
- Officially completed and released the <u>CCPSA 2022-2025 Strategic Plan</u>
- Completed a Risk Registry, a repository for the Organization's key risks and their associated risk scores, treatment measures, and actions. In addition, a Risk Registry Dashboard which provides a snapshot of the current risk registry.

Annual General Meeting & Board Elections

At the CCPSA Annual General meeting held on Thursday, September 15th, 2022, Suzanne Winterflood and Alana Aird, previously in Interim roles, were both approved in the roles of President and Vice-President respectively.

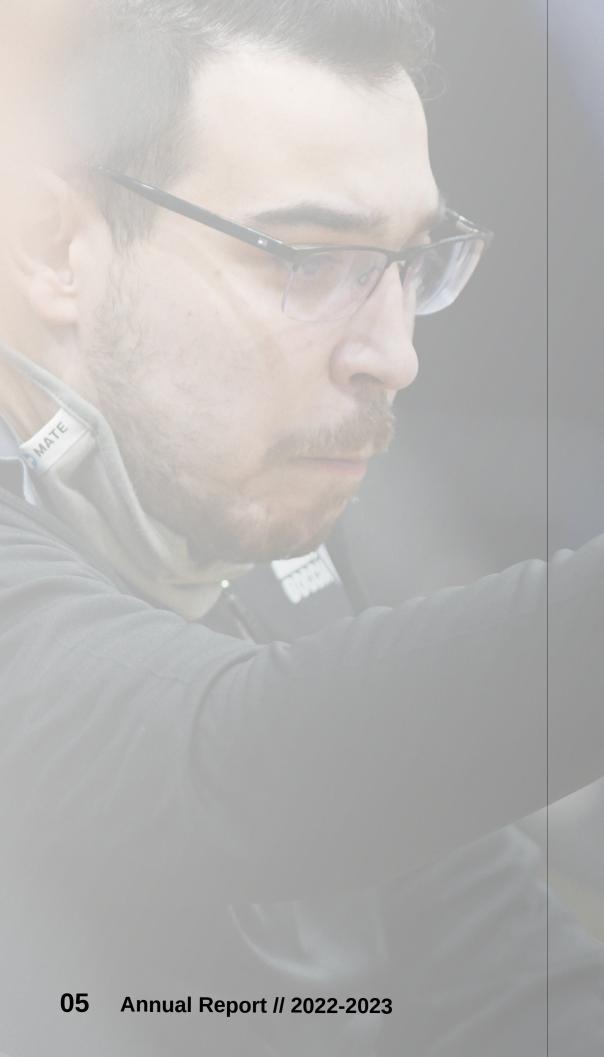
Current Board members Alex Ferreira-Silva and Steve Dukovich terms were renewed through to 2024 AGM.

We are pleased to have Sarah Nixon-Suggitt join the Board in a Director at Large position for a two-year term. Sarah brings an extensive professional background in Human Resources and is currently Managing Director and Head of People & Talent at BentallGreenOak Canada.

We would like to wish our best and thank Gilles Levasseur for his contributions to the Board during his term.

STRENGTHEN LEADERSHIP & OPERATIONAL EFFECTIVENESS





Sport Canada Report Card - Phase 2 Results

The Report Card is one component developed to monitor how sport organizations contribute to key Sport Canada and Government of Canada priorities and a valuable means of monitoring the health of the sport system. The second phase of the Report Card focused on good governance principles. This evaluation of governance focused on how decision-making is conducted and how internal systems of checks and balances are upheld. Recipient organizations receiving public funding, such as CCPSA, need to meet high standards of governance – through measures of accountability, transparency, and integrity.

The Phase 2 evaluation centered on the following nine elements: Board Structure, Board Role and Responsibility, Board Composition, Board Development, Conflict of Interest, Dispute Resolution, Financial Strategy and Control, Strategic Planning, Risk Management.

NOTE: In total, CCPSA scored higher than the National Sport Organization average in 7 of the 9 categories

Safe Sport

In our commitment to providing all participants a safe and inclusive environment that is free from abuse, harassment, bullying and/or discrimination, CCPSA continued to execute the Screening Policy established in 2020 with a few changes. We changed our education/e-learning provider from Respect Group to the Safe Sport learning module offered by Coaching Association of Canada.

In addition, as of February 7, 2023, Boccia Canada (Canadian Cerebral Palsy Sports Association) became a Program Signatory of the Office of the Sport Integrity Commissioner (OSIC). This means from that date, any allegation of maltreatment or other prohibited behavior, as defined in the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), against a UCCMS participant of Boccia Canada must be filed directly with OSIC: http://www.sportintegritycommissioner.ca/report. All such complaints or reports will then be addressed according to the policies and procedures of the OSIC. The OSIC consent form was sent out to approximately 100 National level representatives including: athletes, performance partners (including the Espoir team), coaches, Integrated Support Team (medical), CCPSA Staff, Board, Referees and Classifiers.

In preparation to become a Program Signatory with OSIC, the CCPSA reviewed, adjusted, and the Board approved new versions of the following twelve policies.

- Code of Conduct & Ethics
- Discipline and Complaints Policy
- Event Discipline Procedure
- Appeals Policy
- Social Media Policy
- Social Media Guidelines for Athletes and Coaches
- Reciprocation Policy
- Workplace Harassment Policy
- Confidentiality Policy
- Whistleblower Policy
- Concussion Policy
- Athlete Protection Policy (Rule of Two)

Please note all CCPSA policies can be found here.

Transportation Committee

The Transportation Committee was established and is acting in an advisory capacity to CCPSA regarding issues, concerns, and solutions related to athlete/team travel.

In 2021 CCPSA conducted a survey of athletes, performance partners, and team managers attending national championships. The survey covered travel (airline) to the 2018, 2019, and 2021 National Championships. Key concerns raised were around:

- 1. Athlete safety, health, and well-being
- 2. Respectful and professional (trained) treatment of our athletes
- 3. Equipment damage to power-wheelchairs and wheelchairs.

On March 9, 2023, a briefing on behalf of the Committee was presented to Canada's Chief Accessibility Officer (Stephanie Cadieux) outlining the concerns raised in the survey. The briefing included powerful quotes extracted from the survey. This meeting was very positive. Ms. Cadieux's role is to move the accessibility agenda along within the federal government and federally regulated industries (including transportation). Ms. Cadieux advised CCPSA to review the plans which federally regulated businesses and industry were preparing for a June 1, 2023, release and encouraged us to provide feedback on those plans.

The vision of the committee is that athletes and teams are comfortable with travel and can travel safely whatever their ability.

Committee Members:

- Jane D Blaine, High Performance Representative and Committee Chair
- Josh Gautier, Athlete Representative
- Elizabeth Deziel, Participation & Development Committee Representative
- Peter Leyser, Executive Director

Kabush Para Athlete Fund

Three inaugural recipients of the Kabush Para Athlete Fund were chosen in 2022. The fund was created by Ken and Debbie Kabush to provide support to up-and-coming Canadian athletes or teams in para sport to offset costs related to registration fees, facility rentals, training, equipment, coaching, competition, and travel. Their daughter Alison was a stalwart in boccia and on the National Team from the mid 1990's to the early 2010's, including bronze in BC3 Pairs at the Sydney 2000 and Athens 2004 Paralympic Games.

The three recipients of the \$1,000 bursary each in 2022 were boccia players Alexandre Raymond (Sorel-Tracy, QC), Olivier Roy (Québec City, QC), and track and field athlete Hudson Booth (South River, ON).

The CCPSA is grateful for the generosity and leadership of the Kabush family.

More information on the Kabush Para Athlete Fund and Alison, can be found <u>here</u>.

CCPSA Hall of Fame

Last November at the Closing Banquet of the 2022 Canadian Boccia Championships, we were extremely pleased to induct Sandy Hermiston into the CCPSA Hall of Fame in the Builder Category.

Like so many volunteers in Canadian sport, Sandy began her involvement with cerebral palsy sports, because her then 11-year-old son wanted to be a competitive athlete. She started her volunteer career with the Alberta Cerebral Palsy Sports Association (ACPSA) helping wherever she could, attending her first games in British Columbia in 1998. For those who know Sandy, it will come as no surprise, that in quick order, she became President of ACPSA and in 2002 became President of CCPSA through to 2017. It was under her watch as President of CCPSA that Boccia Canada was established. In 2011 Sandy joined the Executive Committee of Cerebral Palsy International Sports and Recreation Association, eventually taking a leadership role in establishing both the Boccia International Sports Federation (BISFed, now World Boccia) and the International Federation of CP Football.

77 3 to 1000

GROW

PARTICIPATION AND DEVELOPMENT

New Provincial Development

The Provincial Boccia Forum originally scheduled for 2021 was held in May 2022 in Charlottetown, Prince Edward Island with 18 representatives from 8 provinces.

We were excited to welcome new provincial partners Parasport New Brunswick and Parasport & Recreation PEI. In conjunction with the Forum, Try-it sessions were held in Charlottetown, Halifax and Kentville.

Leading up to the Forum, a data collection form was developed and completed by provincial partners to improve our ability to track athletes, coaches, and officials at each stage of the Long-Term Athlete Development Model.

Development Grants

We continued to support boccia development at the provincial level through the development grant program. Seven grants totaling \$22,000 were awarded to the following recipients:

- Alberta Cerebral Palsy Sports Association
- SportAbility BC
- Association québécoise de sports pour paralytiques cérébraux
- Boccia Newfoundland and Labrador
- Ontario Cerebral Palsy Sports Association
- ParaSport & Recreation PEI
- Manitoba Cerebral Palsy Sports Association

Highlight: Parasport & Recreation PEI received support for recruitment and development initiatives including hosting try it days, the PEI Parasport Festival, and starting a new Introduction to Boccia program. With the support of the grant, they were able to purchase two boccia ramps, two boccia sets and a head pointer for these programs. Ninety-eight students with a disability and 70 staff had the opportunity to try boccia at the PEI Parasport Festival.

Competitions

Dèfi Sportif AlterGo, London Cannonballs Boccia Blast and Canadian Boccia Championships were all held successfully and well attended.

2022 marked the return of the Canadian Championships to London for the first time since 2011 and was the first domestic event to pilot BISFed's/World Boccia Competition Management System. Thirty-five athletes from 5 provinces attended (Alberta, British Columbia, Ontario, Quebec, Newfoundland and Labrador).

Bratz@Home Boccia Kits

With support from Canadian Tire JumpStart, fifty children and youth with disabilities from across Canada received free boccia equipment and coaching support to develop their boccia skills. Kits were also sent to Nunavut for the first time and the kit manual was translated into Inuktitut.

Online Classification Database

Thanks to the launch of our online classification database, athletes can now search online anytime for their classification and status. This project has been on our wish list for several years and was completed thanks to the support, input and ideas of Emily Hall, Holly Janna, Heather Bonas, Eileen Bartlett, Lorette Dupuis and many others.

Officials

To help ensure officials are active and contact information is up to date, reports were sent to all provinces showing the list of provincial, national + international officials for their province. Provinces were then asked to identify active/inactive officials.

- Classifiers: With the support of the Canadian Paralympic Committee, an in-person Classifier training practicum was held at the 2022 Defi Sportif in Montreal. Six trainee classifiers from British Columbia, Alberta, Manitoba, Ontario and Quebec completed their practicum at this event. Thank you to Lorette Dupuis, Sharon Martin, Liz Lusk and Juliana Von Cramon for the many hours they contributed to this project.
- Referees: After a long COVID hiatus, four referee courses were held in four different provinces this year, resulting in 24 new provincial referees being trained.

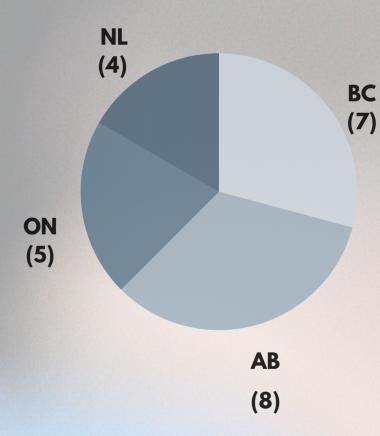
Coaching

The trend of online NCCP (National Coaching Certification Program) coach training delivery continued this year.

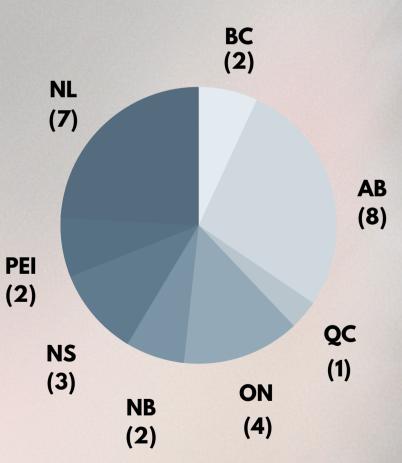
- 6 Learn to Coach Boccia courses were delivered
- 29 coaches trained, BC 2, AB 8, ON 4, QC 1, NB 2, NS 3, PEI 2, NL 7
- 2 Introduction to Competition courses delivered
 - 9 coaches trained (5 0N, 4 NL)

Reports were also created for all provinces showing the current list of NCCP trained and certified coaches.

New Provincial Referees Trained



New Coaches Trained



Female Coach Mentorship Program

With the support of the Coaching Association of Canada (CAC) and Sport Canada, we piloted the Women in Boccia Coach Mentorship Program with four female coaches and two mentors. Through this program, mentees received direct support from an assigned coach and had access to the CAC mentorship modules, where they could connect with female coaches and mentors in other sports. They also visited the national team training centre in Montreal to observe and learn from the national team coaches and athletes and received support to take additional NCCP training.

Frame Running

After many delays due to COVID, the frame running pilot made great strides this year. With the support of CCPSA and the Ontario Cerebral Palsy Sports Association (OCPSA), three people attended the Frame Running Camp and Cup in Denmark to observe the event, connect with other frame running countries and take a coach training course.

OCPSA then supported RAD Innovations to hold in person fitting sessions in Ottawa and Mississauga, where trained RAD technicians demonstrated how to properly fit and adjust the frames. The Toronto session was held as part of the Athletics Ontario Para Athletics Summit hosted by Cruisers Sports and included information sessions on frame running for existing Athletics Ontario officials and coaches. The day also included a try it session where ten young potential athletes tried the frames.



2022-23 National Team

- Lance Cryderman, BC1 male
- Lois Martin, BC1 female
- Kristyn Collins, BC2 female
- Danik Allard, BC2 male
- Mike Mercer, BC2 male
- Eric Bussière, BC3 male
- Joelle Guérette, BC3
- Marylou Martineau, BC3
- Alison Levine, BC4
- Marco Dispaltro, BC4
- Iulian Ciobanu, BC4

2022-23 National Espoir Team

- Olivier Roy, BC2 male
- Olivier Dussault, BC2 male
- Ryan Rondeau, BC3 male

Competitions

- Rio de Janeiro Boccia World Cup April 2022
 - 10 athletes
- Povoa de Varzim World Boccia Cup July 2022
 - 8 athletes
- Cali World Boccia Challenger September 2022
 - 2 athletes
- Rio de Janeiro Boccia World Championships December 2022
 - 8 athletes

REACH INTERNATIONAL PERFORMANCE EXCELLENCE

Performance Highlights

- Eight athletes qualify for Rio de Janeiro Boccia World Championships
- Alison Levine, silver at Rio de Janeiro Boccia World Cup in April 2022, bronze at Povoa de Varzim World Boccia Cup in July 2022
- BC4 Pairs bronze at Povoa de Varzim World Boccia Cup in July 2022 and Rio Boccia World Championships in December 2022
- Kristyn Collins bronze at Rio de Janeiro Boccia World Cup in April 2022
- Ryan Rondeau silver at first international event, Cali World Boccia Challenger in September 2022

Coach & Technical Leadership Updates

Officially, Head Coach Mario Delisle moved into the High-Performance Director position while César Nicolai moved to the Head Coach position in April 2022. This new division of roles was communicated in March 2022 to stakeholders of the National Team and our partners in High Performance Sport.

Assistant coaches Simon Larouche and Ed Richardson remain in their positions.

National Training Centre

INS in Montreal remained the main training hub in 2022-23. A solid sanitary protocol that everyone needed to follow was still in place throughout the year and only a few cases of COVID were identified. We were very cautious with the impact of COVID on the athletes again in 2022-23.

The boccia area on the 3rd floor of the INS continues to be the main training hub. Two courts are being used 4 days a week for various training.

Integrated Support Team

Amélie Soulard, mental performance consultant at the INS is now leading our Boccia Integrated Support Team. Lisa Corbeil, a specialized physiotherapist is now working at the INS one day a week since August 2022. Other specialists were involved with the National Team either privately or through the INS Québec.

Physiotherapy: Lisa Corbeil

Mental Performance: Amélie Soulard

Physiology: Sylvain GaudetDoctor: Andréane Bourgeois

Neuroscientist: Thomas Romeas

Gold Medal Profile (GMP)

Our GMP continued to evolve in 2022-23 to represent the profile of the best international boccia athletes. It is used to support athletes in their development, for evaluation, and to an extent for National Team selection purposes. The Boccia GMP is accessible to all athletes and available on the Boccia Canada website.

Own the Podium (OTP)

In October 2022 we held a High Performance Debrief which included our coaches, IST members, CCPSA senior staff/volunteers and our OTP High Performance Advisor, to review 2022 and determine priorities for 2023.

That set the stage for our 2023-2024 OTP submission and formal presentation of the High-Performance Program. The good relationship with OTP continues with the arrival of Justin Oliveira, our new High-Performance advisor.

In January of 2023, Boccia was confirmed at \$375,000 in high-performance funding for 2023-24, an increase of \$25,000 from 2022-23.

Despite this increase in funding, due to approximately a 30% increase in travel and registration costs compared to pre-COVID, plus more international events on the calendar, we have recently approached athletes to pay a per event fee to support attendance at competitions. The alternative of not attending would significantly impact growth of the high-performance program, plus the ability to gain valuable ranking points, and potentially qualification to the Paralympic Games.

Athlete Assistance Program (Carding)

Ten cards were available for our boccia athletes in 2022. These cards were distributed to athletes in January 2022 following the established carding criteria for the year. The carding year finished on December 31st, 2022. Boccia Canada will keep ten cards for the duration of the Paris Paralympic cycle.

Athletes carded in 2023 are: Lance Cryderman, Lois Martin, Danik Allard, Kristyn Collins, Ryan Rondeau, Joelle Guérette, Marylou Martineau, Alison Levine, Marco Dispaltro, Iulian Ciobanu.

Social Media

Throughout the year, Boccia Canada and CCPSA continued to grow a following on all nine social media platforms. Posts were uploaded for special holidays, wacky celebrations, event-related news, and campaigns. A new platform was added this year: Linkedln. The following numbers represent CCPSA and Boccia Canada (combined) social media following increase from April 1, 2022 to March 31, 2023.

FACEBOOK: Increase of 291 followers & 315 likes

• INSTAGRAM: Increase of 265 followers

TWITTER: Increase of 60 followers
 TIK TOK: Increase of 16 followers

• LINKEDIN: Increase of 55 followers

YOUTUBE: 35 new subscribers

Canadian Boccia Championships

There was no webcast at the 2022 Canadian Boccia Championships in London, Ontario. Apparel was sold including t-shirts, trucker hats, socks, and onesies. A lot of great photos were captured of children from schools in the London area who were invited to watch the athletes compete. An extra media release was written that described the success of the school programming at Nationals. Media consent forms were distributed in advance to all guardians.

Videos & YouTube

Skill videos were captured and revised throughout the year as well as a <u>Boccia 101 video</u> that was shared on YouTube and social media in May 2022.

Collaborations

There were several Boccia Canada and CCPSA collaborations that took place including with Brain Injury Canada, CPISRA (The Cerebral Palsy International Sports and Recreation Association), and Canadian Centre for Mental Health and Sport (CCMHS). Lisa Ferenc was featured in two stories specifically related to her brain injury including the Brain Injury Canada newsletter and a World Ability Sport blog post. Amélie Soulard was featured on the CCMHS social media through a collaboration we did around Bell Let's Talk Day.

COMMUNICATION AND ENGAGEMENT

Media

Three press releases were organized for every international event Boccia Canada competed in throughout the year. Media advisories went out for all national competitions to alert national and hometown media about event details. There was coverage obtained, specifically, at the 2022 Canadian Championships in London, Ontario where CTV News and CBC News came to the event to post their stories in articles, on the radio, and on the news. There were articles published at other times in the year about Leah Gustave, Éric Bussière, and Alison Levine as well. We added more lists to our Mailchimp as well including PEI, Brampton, and Oshawa Hometown Lists.

Official Languages

In our ongoing efforts to communicate in English and French, both official languages continue to be represented in all communications through email, social media, videos, campaigns, and other means. We continue to score high in comparison to other NSOs in this area. It is something Boccia Canada and CCPSA prides itself on.

Overview

We are extremely fortunate to have the solid base of partners supporting the efforts of CCPSA, including financial contributors Sport Canada, Own the Podium, Canadian Paralympic Committee and Coaching Association of Canada. For a listing of our partners, including our Provincial Delivery Partners, please refer to Page 17 of the Annual Report.

Revenue Diversification

As we continue to source new revenue streams beyond the two current main sources, Sport Canada, and donations through telemarketing, the CCPSA applied for several grants and were successful in receiving the following in 2022-2023.

- Jumpstart Community Development Grant: Bratz@home V2 program that provided boccia kits and virtual coaching to 50 people with disabilities, all under the age of 25.
- Canadian Paralympic Committee: Three separate grants were received: 1) Classification course
 and training for those interested in becoming National Classifiers for boccia; 2) Financial support to
 have athletes classified at international boccia events; 3) A grant to offset national team coaching
 salaries.
- Coaching Association of Canada: Grant received to support Women in Boccia Coach Mentorship Program.
- Ontario Sport Hosting Program: Project-based funding to help deliver the 2022 Canadian Boccia Championships in London, Ontario.

Telemarketing

A significant source of revenue for CCPSA continues to be charitable donations received through telemarketing conducted by <u>Engage Interactive</u>. Total revenue from fundraising represents approximately 50% of CCPSA gross revenues. Effective April 1, 2023, CCPSA signed a new 3-year agreement through to March 31, 2026, with Engage to secure donations through telemarketing.

DEVELOP AND STRENGTHEN SUSTAINABLE FUNDING AND PARTNERSHIPS

Retention (existing donors)	2022-2023	2021-2022	
Total campaign hours	6,006	5,568	
Total paid gifts	12,140	11,816	
Average paid gift amount	\$61.24	\$59.15	
Acquisition (new donors)	2022-2023	2021-2022	
Acquisition (new donors) Total campaign hours	2022-2023 2,568	2021-2022 4,103	

TREASURER'S REPORT

ATHLETES" COUNCIL REPORT

The growing popularity of boccia has led to an increase in the number of competitions and matches, placing an added strain on the existing pool of referees. Referees play a vital role in ensuring fair play, maintaining the integrity of the sport, and upholding the rules and regulations. We are excited to see the collaboration between Boccia Canada and provincial partners in training new referees.

Over the past year, the Athlete's Council has continued to engage in meaningful discussion with the Boccia Canada to find feasible solutions to the funding challenges in an effort to make our sport accessible to a broad range of athletes. In addition, we continue to engage with the Boccia Canada to look for innovative ways to improve training facilities, recruit new athletes and strengthen support for our national team members now and into the future.

Although there has been some progress, the Athlete's Council recognizes that much work needs to be done moving forward. We are committed to continuing to advocate for positive change to ensure that our game continues to grow in Canada, making it possible for young people in the future to achieve their dreams of one day becoming a Paralympian in boccia.

CCPSA is extremely grateful for the additional financial support from the Government of Canada through

The Recovery Fund for Arts, Culture, Heritage and Sport Sectors

Complete Audited Financial Statements can be found at https://ccpsa.ca/en/about-ccpsa/policies-and-reporting/

Statement of Operations for the year ended March 31, 2023

REVENUE	2023	2022
Sport Canada (note 2)	778,880	754,500
Fundraising	794,896	800,548
Athlete Assessments	32,413	8.812
Memberships	599	-
Other Grants	100,950	71,126
Interest and Sundry	70,585	70,654
	1,778,323	1,705,640
EXPENDITURES	2023	2022
Strengthen Leadership and Operational Effectiveness (note 6)	393,983	364,005
Enhance Communication and Engagement (note 6)	23,164	50,803
Grow Participation and Development	166,389	130,595
Reach International Performance Excellence (note 6)	628,226	495,308
Develop and Strengthen Sustainable Funding and Partnerships	468,413	492,896
Safe sport (note 6)	27,447	66,000
	1,707,622	1,599,607
EXCESS OF REVENUE OVER EXPENDITURES BEFORE OTHER ITEM	70,701	106,033
OTHER ITEM Loss on disposal of capital asset	-	(5,245)
	70,701	100,788

PARTNERS











Coaching Association of Canada Association canadienne des entraîneurs















BOARD AND

COMMITTEE MEMBERS

Board of Directors

Suzanne Winterflood, President Alana Aird, Vice-President Alexandre Ferreira-Silva, Treasurer José Malo, Director at Large Sarah Nixon-Suggitt, Director at Large Steve Dukovich, Director at Large

Boccia Canada Council

Steve Dukovich, Chair Eileen Bartlett, Chair of the Participation & Development

Jane Blaine, Chair of the High Performance Committee Adam Dukovich, Chair of the Athletes' Council Lance Cryderman, Vice-Chair of the Athletes' Council

Athletes' Council

Adam Dukovich, Chair, Ontario, BC2, Retired Lance Cryderman, Vice-Chair, Ontario, BC1, National Team Member Lois Martin, Newfoundland, BC1, National Team Member Tammy McLeod, Ontario, BC2, Retired Josh Gautier, Ontario, BC3, Provincial Team Member Eric Bussière, Quebec, BC3, Provincial Team Member

Alison Levine, Quebec, BC4, National Team Member Marco Dispaltro, Quebec, BC4, National Team Member Giovanni De Sero, Ontario, BC5, Provincial Team Member

Participation & Development Committee

High-Performance Committee

Jane Blaine, Chair

Mario Delisle, High Performance Director

César Nicolai, Head Coach

Simon Larouche, Assistant & Espoir Coach

Ed Richardson, BC1 & BC2 Coach

Eileen Bartlett, Chair Adam Dukovich, Ontario

Tara Chisholm, Alberta

Colleen Moyer, Manitoba Dayna Penney, Newfoundland and Labrador

Jim Gagne, Nova Scotia

Élizabeth Deziel, Québec

Ross MacDonald, British Columbia Sally Hutt, New Brunswick

Tracey Stevenson, Prince Edward Island

CONTACT US!

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