Canadian Cerebral Palsy Sports Association



L'Association canadienne de sports pour paralytiques cérébraux

## ANNUAL REPORT 2017-2018



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Canadian Cerebral Palsy Sports Association



L'Association canadienne de sports pour paralytiques cérébraux

### WHO WE ARE



### **VISION**

Canadians with cerebral palsy and related disabilities have access to and are inspired to achieve personal excellence and embrace lifelong participation in sport and physical activity, while Canada is a leading nation in boccia.

### **VALUES**

EXCELLENCE RESILIENCE

INCLUSIVITY COLLABORATION

### **MISSION**

We collaborate with partners to increase the participation of Canadians with cerebral palsy and related disabilities in sport and physical activity, while leading, developing and growing boccia from grassroots, to producing World and Paralympic Champions.

### **Follow Us**



https://www.facebook.com/CPSportCanada/



https://twitter.com/ CP\_SportCanada





http://ccpsa.ca/en/

## MESSAGE FROM THE PRESIDENT





It has been a pleasure to serve as President of the Canadian Cerebral Palsy Sports Association for the past seven months. Last summer when long-time President Sandy Hermiston vacated the position to accept an exciting career move outside of Canada, I was approached to take on the role. It has been over a decade since I was a member of the CCPSA Board and upon returning, I was so impressed with just how far the Organization had evolved and matured.

This past year we have seen tremendous growth in the five key pillars identified in 2017-2021 Strategic Plan. More information with respect to progression and development in those areas can be read in the reports that follow.

I would like to highlight one important accomplishment. In November 2016 the Board of Directors, Committee Chairs, athletes and staff came together to redraft the CCPSA vision, mission and values, and create a new Strategic plan through the next quadrennial. At that time as an Organization, we committed to goals around our work as the National Sport Organization for Boccia. In addition, and in keeping with our revitalized vision and mission, we committed to working with our partners to find opportunities for those with cerebral palsy to participate in sport and physical activity. On that point, I'm very grateful this past year for the Board's commitment to allocate resources for the CCPSA to send a team and represent Canada at CPISRA World Games taking place in Spain in August.

I would like to extend my sincere thanks and gratitude to the many devoted people involved with the CCPSA. Thank you to our dedicated staff, fellow Board members, Committee members, Provincial Partners, National Sport Partners, officials, classifiers, sport assistants and all other volunteers for their hard work and commitment. Of course none of this happens without our amazing athletes. In late 2016 when we reviewed and determined the values we want to permeate throughout our Organizations' culture and demonstrate day in and day out, we did so with purpose. At that time we identified four values that our athletes demonstrate every day: Excellence, Resilience, Inclusivity, and Collaboration.

We are proud of our accomplishments over the past year and thankful for the contributions of so many. I hope you enjoy reading this Annual Report, and on behalf of the CCPSA, we look forward to continued partnership and collaboration.

Sincerely,

**Sharon Martin** 

## PRESIDENT'S REPORT



### **GOVERNANCE & LEADERSHIP**

This past year the CCPSA administration office moved from their Belfast Road location in Ottawa to the House of Sport at the RA Centre in Ottawa. Over twenty-five NSO's, MSO's and not-for-profit Organizations have moved into the House of Sport since it's official opening last December including: Speed Skating, Wrestling, Hockey Canada, Canoe/Kayak, Fencing, Taekwondo, and the Coaching Association of Canada. The House of Sport concept encourages collaboration and partnership amongst NSOs and MSOs and brings together a collection of energy and experience. This sharing of knowledge, new ideas and innovation is at the core of the House of Sport's culture.

Highlighted as a key priority in the CCPSA's 2017-2021 Strategic Plan is to review and update all CCPSA Policies. This past year significant progress was made in drafting, consultation, and editing thirteen CCPSA Policies. These policies will receive formal Board approval in the 2018-19 fiscal year.

In November, the CCPSA Board of Directors conducted a two-and-a-half day in-person meeting and workshop. Facilitated by the Sport Law & Strategy Group, the agenda included Board & Membership Composition and Structure, Succession Planning, Policy Development, and Revenue Diversification. Included in the work was a look at necessary changes to CCPSA Bylaws and the completion of a Board Skills Matrix Analysis, which identified the current skill set on the existing Board, while looking for any gaps and skill priorities with respect to incoming Board members. Additional presentations were made by Own the Podium and the Coaching Association of Canada on the Responsible Coaching Movement.

In 2017-18 the CCPSA full-time staff team increased by one. Although under contract previously, Kaymin Roorda was hired as a full-time employee. Her continued role focused on National Team logistics (team travel, registration, etc.,) and communications (social media, media releases, websites, etc.).





## PRESIDENT'S REPORT



### MARKETING & COMMUNICATIONS

Celebrating Canada's 150th birthday, boccia was pleased to be included in the ParticipACTION 150 Play List program. As such, CCPSA received a grant from ParticipACTION to complete some activation around the program. We encouraged clubs, disability organizations and PSO's to organize local boccia events, and provided them with small Take the Shot grants. In addition, we designated September 8th as Boccia Day in Canada and transformed an area of the Sparks Street pedestrian mall in Ottawa into a boccia court. We received some good coverage of the event and even had Catherine McKenna, the local Member of Parliament for Ottawa Centre and Minister of Environment and Climate Change, stop by to try her hand at boccia.



In April, based on consultation with a number of stakeholders including athletes, Provincial Partners, coaches, and funders, the decision was made to move the Canadian Boccia Championships to a November date, beginning in 2018. Traditionally the Championships have been held in March, however due in part to not wanting to conflict with BISFed competition schedule, aligning more closely with the Provinces competition schedule, and continued weather concerns, the decision was made to move to the November date.







## PRESIDENT'S REPORT



### **BOCCIA HIGH PERFORMANCE**

After a lengthy review including consultation with athletes, coaches, Boccia Canada Council, CCPSA Board, and other NSO's, the Athlete Assessment model was changed, effective January 1, 2018. The previous model was based on a \$600 fee charged per event that each athlete attended. The new model now called the National Boccia Training Squad Annual Fee, has a two-tiered system whereby those who regularly train at our National Training Centre/INS, pay more. The concept is based on those who receive additional services, will pay more. Benefits of this new system include: one comprehensive fee, allows athletes to know ahead of time and plan for their fee, streamlined administration, clear outline of services, encourages athletes to train in the Montreal/INS Daily Training Environment.

The CCPSA was a beneficiary of Next Gen Funding announced by the Government of Canada. Next Gen funding is earmarked for athletes that show potential for the 2024 Paralympic Games. In total we received \$50,000 for fiscal 2017-18 which was allocated primarily to our Bc1 and Bc2 class athletes in boccia and included two training camps and registration to the Montreal World Open Event in April 2018.

The relationship with INS Québec in Montreal, home to our National Team Training Centre, continues to be a huge success and a very important partnership. We have now signed an MOU that effectively confirms Boccia as a Resident Sport of INS. Last year at our request, six entrances/doors were replaced with power doors, thus allowing greater accessibility for our athletes to move around entire facility.



## TREASURER'S REPORT



### BOCCIA HIGH PERFORMANCE - \$565,944

### 4 Competitions:

- Regional Open/Montreal in April
   11 athletes, 11 sport assistants, 4 coaches, 1 physio, 1 analyst, 1 team manager
- Americas Championships/Cali, Columbia in July
   10 athletes, 10 sport assistants, 3 coaches, 1 physio, 1 analyst, 1 team manager
- America World Open/Kansas City in September
   10 athletes, 10 sport assistants, 3 coaches, 1 physio, 1 analyst, 1 team manager
- World Open/Bangkok in October
   2 athletes, 2 sport assistants, 1 coach, 1 physio, 1 analyst
- 2 Next Gen Training Camps at INS Training Centre in Montreal, QC
  - 4 athletes, 4 sport assistants (January Camp)
  - 4 athletes, 4 sport assistants (February Camp)

Sport Support Services & Medical particularly around physiotherapy, mental performance coach, biomechanics, data analysis, and development of the boccia app.

Purchases of training equipment including balls, ramps, EZ Lite wheelchair, electronics



## TREASURER'S REPORT



### PARTICIPATION & DEVELOPMENT - \$69,285

- Provincial Development Grants to seven Provinces (\$3,000 each), plus \$5,000 support to Défi sportif AlterGo boccia event (Regional Open April 2017)
- ParticipACTION 150 Play List initiative including Take the Shot grants to clubs and organizations hosting boccia events in 2017, and hosting Boccia day in Canada on Sparks Street Mall in Ottawa (design, signage, promotional materials)
- Sent four referees and eight classifiers for International training and certification in Kansas City, September 2017

### GOVERNANCE & LEADERSHIP - \$265,108

- Hired full-time Marketing and Communications staff person
- One day workshop for the CCPSA Board of Directors including topics of: Policies, Board Composition, Succession Planning and Revenue Diversification
- CCPSA office move from Belfast Road location to House of Sport, RA Centre in December 2017
- National Team Head Coach attended BISFed General Assembly in Hong Kong

### MARKETING & COMMUNICATIONS - \$11,982

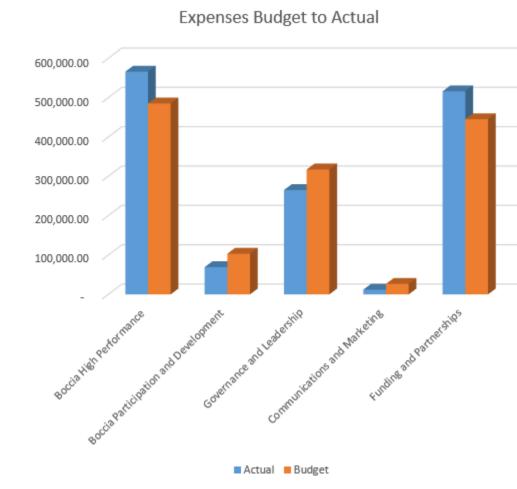
• Hiring of summer student through Canada Summer Jobs program to assist with marketing & communications activities

## TREASURER'S REPORT



### FISCAL 2017-2018 EXPENSES

	Fiscal 2017-18 EXPENSES	Actual	Budget	Under/Over Budget	% of Total Budget
1	Boccia High Performance	565,944.00	485,100.00	(80,844.00)	35%
2	Boccia Participation and Development	69,285.00	103,200.00	33,915.00	7%
3	Governance and Leadership	265,108.00	317,400.00	52,292.00	23%
4	Communications and Marketing	11,982.00	26,500.00	14,518.00	2%
5	Funding and Partnerships	516,150.00	445,000.00	(71,150.00)	32%
	TOTALS	1,428,469.00	1,377,200.00	(51,269.00)	



# AUDITED FINANCIAL STATEMENT MARCH 31, 2018



### CANADIAN CEREBRAL PALSY SPORTS ASSOCIATION STATEMENT OF FINANCIAL POSITION AS AT MARCH 31, 2018

	-	2018	2017	LIABILITIES			
ASSETS  CURRENT  Cash  Accounts receivable	\$	164,604 \$ 9,280	183,644 18,343	CURRENT Accounts payable and accrued liabilities Government remittances payable	\$	22,915 6,724 29,639	\$ 58,370 6,677 65,047
HST receivable Prepaid expenses	-	51,922 80,127	104,570	NET ASSETS			
		305,933	306,557	INVESTED IN CAPITAL ASSETS		5,629	6,601
CADITAL ACCETS (mare 2)		5,629	6,601	UNRESTRICTED		276,294	241,510
CAPITAL ASSETS (note 3)				TOKYO 2020 PARALYMPIC RESERVE (note 7)  CEREBRAL PALSY SPORTS PARTICIPATION RESERVE (note 8)		150,000	150,000
INTERNALLY RESTRICTED FUNDS (notes 7 and 8)		300,675	300,000			150,675	150,000
	\$	612,237 \$	613,158			582,598	548,111
					\$	612,237	\$ 613,158

# AUDITED FINANCIAL STATEMENT MARCH 31, 2018



### CANADIAN CEREBRAL PALSY SPORTS ASSOCIATION

STATEMENT OF CHANGES IN NET ASSETS FOR THE YEAR ENDED MARCH 31, 2018

	P	Tokyo 2020 Paralympic Reserve		Cerebral Palsy Sports Participation Reserve		Invested in Capital Assets		Unrestricted		2018 Total		2017 Total	
NET ASSETS, BEGINNING OF YEAR	\$	150,000	\$	150,000	\$	6,601	\$	241,510	\$	548,111	\$	456,096	
Excess of revenue over expenditures		-		675		,		33,812		34,487		92,015	
Amortization						(2,158)		2,158		,		,	
Purchase of capital assets					_	1,186		(1,186)					
NET ASSETS, END OF YEAR	\$	150,000	\$	150,675	\$	5,629	\$	276,294	\$	582,598	\$	548,111	

# AUDITED FINANCIAL STATEMENT MARCH 31, 2018



### CANADIAN CEREBRAL PALSY SPORTS ASSOCIATION

STATEMENT OF OPERATIONS FOR THE YEAR ENDED MARCH 31, 2018

		2018		2017
REVENUE				
Sport Canada (note 2)	\$	541,000	\$	549,000
Fundraising		833,634		776,056
Athlete assessments		19,200		14,100
Memberships		624		337
Other grants		31,210		5,490
Interest and sundry	_	37,288	_	52,633
		1 462 056		1 207 (1 (
	_	1,462,956	_	1,397,616
EXPENDITURES				
Governance and leadership (note 6)		265,108		270,103
Communication and marketing (note 6)		11,982		34,764
Boccia and cerebral palsy participation and development		69,285		102,794
Boccia high performance (note 6)		565,944		433,175
Funding and partnerships	_	516,150	_	464,765
		1 420 460		1 225 621
	_	1,428,469	_	1,305,601
EXCESS OF REVENUE OVER EXPENDITURES	\$	34,487	\$	92,015

### CHAIR, BOCCIA CANADA COUNCIL

This has been a very busy year with lots of activity and progress with every Committee on the Boccia Canada Council.

Our athletes are more involved, participation is increasing, and our sport is rapidly developing. We are becoming more recognized on the world stage for the leaders we are.

I hope you enjoy the reports from each of our Committees.

### ATHLETES' COUNCIL REPORT

The Athletes' Council met every month except in the months where BISFed tournaments that Canadians attending were held, so as to not disrupt athletes' training.

This year in conjunction with Boccia Canada, the Athletes' Council focused on amending the Athlete Agreement and creating and implementing a new National Boccia Training Squad fee structure.

The new Athlete Agreement took months of hard work from all parties involved namely the Athletes' Council, Boccia Canada and AthletesCAN. This new agreement is much more balanced in that the athletes now have more defined rights and Boccia Canada has been given more responsibilities and accountability.

The new National Boccia Training Squad Fee structure has been fully implemented. The majority of athletes prefer this system to the old one. It is now a yearly fee based on the amount of services each athlete receives from Boccia Canada. Those who regularly train at the National Training Center in Montreal (INS) pay a higher yearly fee than athletes that do not regularly train at the INS, because they receive access to national level coaches, and the expert services of the INS including, physiotherapy, sports psychology, biomechanics specialists, and others.

Going forward, the Athletes' Council will be working on a new per diem policy to present to Boccia Canada. The majority of athletes want changes to the current system and a clear policy so that they can better budget their funds to cover their sports assistants' and their own needs.

### HIGH PERFORMANCE COMMITTEE REPORT

### **INS Quebec:**

CCPSA signed an MOU with INS Quebec making boccia an official resident sport. This gives us the opportunity to develop partnerships to address Sport Science needs. We now have access to a biomechanic, sport psychologist, physiologist, physiotherapist and nutritionist.

### **Selection Criteria and National Squad:**

Based on the established Selection Criteria, 16 athletes were selected for the 2017-18 National Boccia Training Squad. After consultation and discussion between Coaches, the High Performance Chair, and the Athletes Council, it was agreed that the current squad will remain in place until December 2018. This will allow the 2019 National Boccia Team Training Squad selection to fall in line with the 2018 Canadian Boccia Championships scheduled for November. In February, the Selection Committee met and selected athletes for all events in 2018.

### **Events:**

Athletes attended the following events this year:

- April 2017 Regional Open in Montreal (Team, BC3 Pairs, BC4 Pairs) winning a total of 11 medals
  August 2017 Americas Championship in Cali, Colombia (Team, BC3 Pairs, BC4 Pairs) where BC4 Pairs won a medal
  September 2017 World Open in Kansas City, USA (Team, BC3 Pairs, BC4 Pairs) winning 3 medals
  October 2017 Asia World Open in Bangkok, Thailand (BC4 Pairs) winning 1 medal

### **Next Gen Funding:**

In July 2017, an application was submitted to Own the Podium for Next Gen Funding. The application was successful and we received \$50,000 in the 2017-18 fiscal year to be allocated for developing athletes with medal potential for 2024.



### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 1. Canadian Boccia Championships

After in depth consultation with a wide variety of stakeholders, the decision was made to relocate the Canadian Boccia Championships from March to November commencing in 2018, subject to an annual review with a three year commitment. There was therefore no Canadian Boccia Championships held between April 2017 and March 2018. A detailed set of Technical Guidelines and Hosting Manual was also created.

This means there will no longer be a formal call for multiple bids. While Boccia Canada welcomes multiple bids from potential hosts in any given year, we also reserve the right to reach out directly to potential hosts and select a qualified organization where we see a fit for hosting, based on the best interests of growing the sport and the HOC's ability to execute the Canadian Boccia Championships. Every effort will be made to rotate the Championships throughout Canada.

Easter Seals Newfoundland and Labrador was confirmed as the host of the 2018 event, which will be held in St. John's.

# CHAMPIONNATS

CHAMPIONSHIPS

### 2. Provincial Development Grants

A total of \$21 000 in grants were awarded to seven provincial partners (BC, AB, MB, ON, QC, NS and NL) for programming to support the development of boccia across Canada. Each partner was eligible for a maximum of \$3,000 across these four development pillars:

- Recruitment and Development

- Daily Training
  Coaching Education
  Official Development



### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 3. Policy Development

The CCPSA is in the process of reviewing and revising a wide variety of policies.

Over the past two years, Program Manager Jennifer Larson worked with Executive Director Peter Leyser and Boccia Canada Council members Gary Vander Vies, Adam Dukovich and Eileen Bartlett to revise the Sanctioning Policy. The draft policy was submitted to the Boccia Canada Council in March for review, prior to be being sent to the CCPSA board for approval. One major change in the proposed policy is that national ranking points will not be allocated for provincial championships.

### 4. Domestic Events

There were several highlights in domestic events in 2017-18.

- Record number of athletes registered for London Boccia Blast
  Alberta hosted their first provincial Championships

### 5. Referees

### Referee Training

- Twelve individuals were trained at a referees course in Whitby on June 9-10, 2017.
  Two referees successfully advanced to national status at the 2017 Defi Sportif (Joanna Marchlewicz and Richard Hutchison)
  Robert Bartlett (AB), Steve Dukovich (ON) and Marie Hebert (QC) successfully achieved International Technical Official certification at the 2017 World Open in Kansas City, Kansas

In 2018 we also said goodbye to Maxine Clark, as the longtime International Technical Official and Technical Delegate retired.



### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 6. Classification

The Participation Development Committee adopted the new position of Head of Classification. Classifier Lorette Dupuis was nominated for the position and is now a member of the PDC.

The 1st Edition Boccia Canada Classification Manual was completed, translated and posted on www.bocciacanada.ca. One of the significant changes in this made-in-Canada classification approach is that we now have the flexibility to have two physiotherapists on a classification panel, in the event that a doctor is not available. This will help ensure fewer bottlenecks in the classification process.

### Classifier Training

Nine Canadians successfully completed BISFed national classifier training at the 2017 BISFed Regional Open in Cali, Colombia and the 2017 BISFed World Open in Kansas City

#### **British Columbia**

Kathy Burton (Medical)

### Newfoundland

- Anne Marie Lane (Medical)
- Kathleen Lynch (Medical) ´

### Ontario

- Katie Gonser (Medical)
- Kristin Dorrance (Technical)

### Quebec

- Dr. Carole Santerre (Medical)
- Cesar Nicolai (Technical)
- Emilie Turner (Medical) 1

### 7. ParticipAction 150 Play List

Boccia was selected as one of the activities for inclusion in Participaction's 150 Playlist. Boccia Day was designated as September 8th and celebrated with a major event on the Sparks Street Mall in Ottawa. Clubs, programs and partners could also apply for Take the Shot microgrants and equipment kits to host Boccia try-it events around the country. Over seventy events were held. The initiative was so successful we are considering continuing to host it annually, with the major event being held in the host city of the Canadian Boccia Championships to help draw attention to the event.

### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 8. Responsible Coaching Initiative

We are taking steps to implement the Responsible Coaching Initiative in boccia. The Responsible Coaching Movement (RCM) is a multi-phase system-wide movement, coordinated by the Coaching Association of Canada and the Canadian Centre for Ethics in Sport that has the potential to affect all sport organizations and coaches. The RCM is a call to action for organizations to implement realistic change based on their individual state of readiness.

As part of the RCI, Shelley Coolidge, Manager of Professional Coaching Services at the Coaching Association of Canada presented an information session to the CCPSA board, and Jennifer Larson updated the Participation and Development Committee. We also began gathering information from provincial partners about their related policies and procedures, with the intention of working towards implementation of Phase I in the coming year.

As per the Coaching Association of Canada, Phase I includes these key requirements:

### **Rule of Two**

The Rule of Two states that there will always be two screened and NCCP trained or certified coaches with an athlete, especially a minor athlete, when in a potentially vulnerable situation. This means that any one-on-one interaction between a coach and an athlete must take place within earshot and view of the second coach, with the exception of medical emergencies. In the event where screened and NCCP trained or certified coaches are not available, a screened volunteer, parent, or adult can be recruited. In all instances, one coach/volunteer must reflect the genders of the athletes participating or be of an appropriate identity in relation to the athlete(s)\*.\* Organizations are encouraged to ensure that those individuals in supervisory roles are appropriate for, and acceptable to, the individual athlete. Further information on creating a safe and inclusive environment can be found at http://cces.ca/gender-inclusivity.

### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### **Background Screening (Including Criminal Record Checks)**

The background screening process involves using a number of different tools (comprehensive job postings, criminal record checks, interviews, and reference checks) to ensure coaches and volunteers meet the necessary security requirements to coach or work with athletes. In addition, child and youth training with specific special needs populations may be required.

### **Respect and Ethics Training**

This training would include the Make Ethical Decisions module within the National Coaching Certification Program (NCCP), as well as training in abuse and harassment prevention, such as Respect in Sport, before and during their coaching career.

This is not a short term initiative. We know that we have a lot of work to do and are committed to consulting with our partners and stakeholders to determine how best to implement this initiative in our organization.

### 9. Coach Training

Four National Coaching Certification Program course were delivered this year.

- Gander, NL Community Initiation 4 coaches trained May 2017
  Alberta- Community Initiation and Introduction to Competition June, 2017
  Quebec Introduction competition course Sept 9-10, 2017
  Toronto, Ontario Community Initiation Sept 30 Oct 1, 2017



### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 10. CPISRA World Games

This year the decision was made for Canada to participate in the 2018 CPISRA World Games in Sant Cugat, Spain with a multisport team that includes athletics, boccia and swimming. This marks the first time since 2005 that Canada will be represented at the Games. This is considered a development event for boccia and CCPSA will support a team of 5 athletes and 1 coach to participate.

### 11. 2025 Canada Games

The Canada Games have been identified as a potential opportunity to help strengthen the boccia participation pathway. Sports have the opportunity to apply for inclusion in the Canada Games eight years out from the event. Therefore, we are planning to submit an application for inclusion in the 2025 Canada Summer Games in St. John's, NL. The application is to be submitted in July 2018.



### PARTICIPATION & DEVELOPMENT COMMITTEE REPORT

### 12. Athlete Development Matrix/Gold Medal Profile

This year work was prioritized to the Gold Medal Profile component of the Athlete Development Matrix. In March, Jennifer Larson, Mario Delisle and Cesar Nicolai worked with Andy Van Neutengem from Own the Podium to identify the Key Performance Factors (KPF) and Domains for boccia. The remainder of the year the work focused on the in-depth work of describing the performance outcomes for each KPF. This included defining the outcomes for each KPF for both development and high performance level athletes, identifying existing measures or protocols that could be used as assessment tools for the KPFs and gaps where new assessment tools would need to be developed.

### 13. Conferences

Boccia Canada representatives participated in two conferences this year, creating awareness and connections across the country.

- PHE/PESIC Conference St. John's, NL
   Sport for Life Gatineau, QC

Boccia Canada is also represented in the Arthrogryposis (AMC) Canada and Arthrogryposis Multiplex Congenita Support, Inc (AMCSI) Facebook groups, and is working with Becky Prince from USA Boccia to ensure boccia is represented at the annual AMCSI conference in Columbus, Ohio in July. This conference is attended by 800 people (including 200 people with AMC and their families) from Canada and the United States. USA Boccia will attend the conference to present boccia, and will have promotional material from Boccia Canada to hand out to Canadian attendees. Individuals with arthrogryposis can be eligible to compete in the BC4 classification, and athletes with this condition from other countries have had good international success. Currently there are no boccia players with arthrogryposis in Canada.

### Canadian Cerebral Palsy Sports Association



L'Association canadienne de sports pour paralytiques cérébraux